



PRE-EMPLOYMENT POLYGRAPH Applicant's Booklet

applicants surname

applicants given name

position

examiner

date

test #

1. Have you ever taken a pre-employment or criminal (forensic) polygraph test or Computer Voice Stress Analyzer (CVSA)?

No

Yes

If yes, provide details.

2. Have you ever been asked to take a polygraph test or Computer Voice Stress Analyzer (CVSA)?

No

Yes

If yes, provide details.

DRIVING:

3. Do you possess a valid driver's license (Non-Graduated License) at this time?

No

Yes

If yes, from which province or territory?

List all traffic offences, including any photo enforcement offences, with which you have been charged **since** your driver's abstract was submitted.

4. In the past, have you ever possessed a valid driver's license from any other Canadian province or territory?

No

Yes

If yes, from which province or territory?

5. Has your driver's license (current or any past license) ever been suspended for alcohol-related offences, demerits, overdue fines, etc...?

No

Yes

If yes, provide details for each occasion regarding why, where, and when your license was suspended.

6. Have you been involved in any motor vehicle accidents during the past five years?

No

Yes

If yes, what were the details of the accident(s)? Include whether you were at fault, location, any tickets received, etc. Is there litigation concerning any accidents still ongoing?

7. Have you ever been a driver or passenger in a motor vehicle when it was involved in a hit and run accident, even when damage was minor?

No

Yes **252 CC**

If yes, provide specific details including dates, location, charges and investigating police service.

NOTE:

In questions 8 and 9, "impaired" includes but is not limited to occasions where, because of alcohol and/or drug consumption, you knew or physically felt that you were not able to drive the vehicle in the same manner as you would have been able to without consuming alcohol/drugs.

8. In the last 3 years, how many times have you driven a motor vehicle, boat, or other vehicle while impaired?

Provide specific details including dates. In order to accurately assess level of impairment, it is essential that you provide specific details including amount of alcohol consumed over what period of time and any other details that you feel may be relevant. **253 CC**

9. When was the last time you drove impaired?

Provide specific details. **253 CC**

10. Have you ever been chased or pursued by the police (foot or motor vehicle chase)?

No

Yes **129 & 249.1 CC**

If yes, explain:

11. a. How many motor vehicle accidents have you been involved in as the driver of the vehicle?

b. Referring to question 11.a, in how many of those accidents were you impaired by a drug or alcohol? **253 CC**

If any, provide dates, location and circumstances.

Date	Location (city, province/state, country)	Circumstances

DRUG USE:

12. Have you ever used or experimented with any illegal drugs? **4(1) CDSA**

- No
 Yes

If yes, provide requested information for each drug and explain circumstances of use below:

Drug	Used		Date of First Use	Date of Last Use	Total # of Times Used
	Yes	No			
Marijuana					
Hash					
Hash Oil					
Weed Oil					
Cocaine					
Crack/Rock/Powder					
Heroin					
Anabolic/growth hormone steroids					
Methamphetamine					
Mushrooms					
Acid/LSD					
PCP					
Crystal Meth					
Inhalants (glue, gasoline, paint)					
Mescaline					
Ketamine					
Designer (homemade)					
Date Rape (DMX, GHB, Rohyphonol)					
Ecstasy					
Other (specify) _____					
Other (specify) _____					

Other (specify) _____

13. Have you ever **illegally** used any pharmaceutical (prescription) drugs? **4(1)**

CDSA

- No
 Yes

If yes, provide information for each drug and explain circumstances of use below:

Drug	Used		Date of First Use	Date of Last Use	Total # of Times Used
	Yes	No			
Methadone					
Percocet					
Percoden					
Valium					
Prozac					
Zanax					
Ritalin					
Oxycontin					
Oxycodine					
Dilaudid					
Inhalants					
Other (specify) _____					
Other (specify) _____					
Other (specify) _____					

14. Have you ever illegally purchased street or pharmaceutical drugs? **4(1) CDSA**

- No
 Yes

If yes, provide specific details and dates regarding the purchase and your involvement.

15. Have you ever sold, given away or offered illegal street or pharmaceutical drugs?

- No
 Yes **5(1) CDSA**

If yes, provide specific details including dates, type of drug(s) and circumstances.

16. Have you ever grown illegal drugs?

No

Yes **5(2) & 7(1) CDSA**

If yes, provide specific details including dates, type of drug(s) and circumstances.

17. Have you ever manufactured illegal drugs?

No

Yes **5(2) & 7(1) CDSA**

If yes, provide specific details including dates, type of drug(s) and circumstances.

18. Have you ever imported or exported any illegal street or pharmaceutical drugs?

No

Yes **6(1) CDSA**

If yes, provide specific details including dates, type of drug(s) and circumstances.

19. Do you associate with anyone who uses illegal drugs (friends, girlfriends, boyfriends, relatives, coworkers etc.)?

No

Yes

If yes, explain:

20. Have you ever been in a place where you knew illegal drugs were being used by someone else?

No

Yes

If yes, what was your reaction?

21. Have you ever transported, held or stored any illegal drugs?

No

Yes

4(1) or 5(2) CDSA

If yes, explain:

FINANCIAL / CREDIT

22. Have you ever declared bankruptcy?

No

Yes

If yes, provide specific details including location, dates files and discharge dates.

23. Has a collection agency ever been assigned to any of your outstanding debts?

No

yes

If yes, provide specific details including location, dates and amounts.

24. Have you ever knowingly written an NSF (non-sufficient funds) cheque, deposited an empty envelope into a bank machine, or taken part in any other fraudulent banking transaction?

No

Yes

362(1) CC

If yes, provide specific details including dates and amounts.

25. Do you now or have you ever had a problem with debt?

No

Yes

If yes, provide specific details including dates and circumstances.

30. Other than for valid medical reasons, have you ever had problems with absenteeism or late attendance while you were a student or an employee?

- No
 Yes

If yes, provide specific details including date, frequency and reason.

31. How many days have you been absent from work without proper authorization (e.g. non-medical reasons)?

If any explain:

32. Other than for valid medical reasons or family related matters, have you been unemployed for any periods of time in excess of 1 month?

- No
 Yes

If yes, provide specific details explaining dates, reason, duration and what you did during your unemployment period.

33. Have you held any employment that you did not disclose on your application form to this Police Service?

- No
 Yes

If yes, provide specific details including dates, employer(s) and reason why.

34. Have you ever held any employment, or earned cash income, where you did not report this income as required by law or intentionally did not pay income taxes?

- No
 Yes

If yes, provide specific details including dates, employer(s) and reason why.

35. a. Have you ever been disciplined or documented for inappropriate behaviour at work?

No

Yes

If yes, provide specific details explaining the behavior and any action taken.

b. If yes, why did you behave in a manner that would cause you to be disciplined or documented for inappropriate behaviour at work?

c. Was the action justified in your opinion? Why or why not?

36. Have you ever been dismissed or asked to resign from a job?

No

Yes

If yes, provide specific details including your position, employer and reason for dismissal or resignation. Be specific.

37. Have you ever lied to an employer on a job-related matter?

No

Yes

If yes, explain:

PROSTITUTION:

38. Have you ever communicated for the purpose of prostitution, or secured the sexual services of a prostitute or an escort, in Canada or elsewhere (e.g., street prostitution, brothel, massage parlor, via the internet, etc.)?

No

Yes **213(1) CC**

If yes, provide specific details including how many times, when and where. What was your employment at the time?

39. Have you ever obtained sexual services in exchange for payment (e.g., at a strip club, live sex show or other place)?

No

Yes **213(1) CC**

If yes, provide specific details including how many times, when and where. What was your employment at the time?

40. Have you ever engaged in a sex act for monetary purposes?

No

Yes **213(1) CC**

If yes, explain:

41. Have you ever accepted the earnings of a prostitute?

No

Yes **212(1) CC**

If yes, explain:

ILLEGAL SEXUAL ACTIVITY

42. Have you ever had sexual contact / involvement with any person without their knowledge or consent (includes persons unable to give consent due to a medical condition, mental health issue, alcohol or drug, or other reason)?
- No
- Yes **271 – 273 CC**
- If yes, provide specific details including dates, location and circumstances.
-

NOTE:

Questions 43 and 44 do not include situations where the other person was over the age of 12, you were less than two years older than the other person, you were not in a position of trust or authority towards that person, and both parties consented to the activity.

43. Have you ever been involved in a sexual manner with a person under the age of 16, whether in person or via internet, email, chat lines, etc.?
- No
- Yes **151 – 153.1 & 271 – 273 CC**
- If yes, provide specific details including dates, location, your age at the time, relationship to the person who was under 16, and circumstances.
-

44. Have you ever asked or persuaded a person under the age of 16 to participate in any sexual activity?
- No
- Yes **152 CC**
- If yes, provide specific details including dates, location, your age at the time, relationship to the person who was under 16, and circumstances.
-

45. Have you ever participated directly or indirectly in sexual activity with any person under the age of 18 years while being in a position of authority or trust (includes babysitter, coach, boss, etc.) towards that person?

No

Yes **153 CC**

If yes, provide specific details including dates, location and circumstances.

46. Have you ever committed incest (**excludes victimization**)?

No

Yes **151 – 153.1, 155(1), and 271 – 273 CC**

If yes, explain:

47. Have you ever engaged in bestiality (sexual contact with an animal)?

No

Yes **160(1) CC**

If yes, explain:

48. Have you ever given anyone some type of drug or substance, without their knowledge, prior to engaging in sexual activity?

No

Yes **271 – 273 CC**

If yes, explain:

49. Have you ever made anonymous or unwanted sexual phone calls?

No

Yes **264 CC**

If yes, explain:

50. Have you ever observed videotaped or photographed sexual acts of another person without their knowledge?

No

Yes **162(1) CC**

If yes, explain:

51. Have you deliberately exposed yourself to anyone in public?

No

Yes **173(2) CC**

If yes, explain:

52. Have you ever accessed, viewed, purchased, manufactured, made, distributed, sold, possessed or produced child pornography in any form (includes written, visual, audio, photographic, film, video and/or electronic materials showing a person who is or appears to be under 18 years of age)?

No

Yes **163.1 CC**

If yes, explain:

53. Have you ever attempted to lure a person under the age of 18 to meet you for the purpose of any sexual activity (including through use of the internet)?

No

Yes **172.1 CC**

If yes, explain:

USE OF FORCE

54. Have you ever been in a physical altercation with a spouse, partner or any other person associated to you in a domestic or family relationship?

No

Yes **266 – 268 CC**

If yes, provide specific details including dates and relationship.

55. Have you ever been in a physical altercation with an adult person?

No

Yes **175 and 266 – 268 CC**

If yes, provide specific details including with whom, dates, location, circumstances and any injuries.

56. Have you ever been physically violent toward a child?

No

Yes **266 – 268 CC**

If yes, provide specific details including dates, location and circumstances.

57. Have you ever resisted, assaulted, been in a fight with, or acted aggressively toward a Police Officer?

No

Yes **129 and/or 270 CC**

If yes, explain:

58. Have you ever been verbally abusive, or threatened anyone (intimidation, bullying, road rage, etc.)?

No

Yes **175 and 264.1 CC**

If yes, explain:

59. Have you ever used a weapon or firearm to intimidate or threaten another person?

No

Yes

86 – 88 and 264.1 CC

If yes, explain:

60. Have you ever injured yourself or someone else with a firearm or weapon?

No

Yes

86 – 88 and 267-269 CC

If yes, explain:

61. Have you ever carried a concealed weapon?

No

Yes

90 CC

If yes, explain:

THEFT:

62. Have you ever been involved, directly or indirectly, in a theft? (*i.e.*, shoplifting, theft of/from vehicle, theft from family member/friend)

No

Yes

334 CC

If yes, provide specific details including dates, what was stolen, from whom and why. What happened to the property? If no longer in possession of this property, what did you do with it (how and when disposed of)?

63. Have you ever been involved in any criminal behaviour at any of your workplaces? (e.g., theft of merchandise, office supplies, money, misappropriation of funds, fraud, or converting anything to your personal use without authorization)

- No
 Yes

If yes, provide specific details including dates, position within company, employer and type of property.

64. Have you ever purchased anything or were given anything you thought or knew was stolen or obtained from a crime?

- No
 Yes **355 CC**

If yes, provide specific details including dates, type of property, how you obtained it and if you are still in possession of this property.

65. Are you currently in possession of any stolen property?

- No
 Yes **355 CC**

If yes, provide specific details including what property and where/how it was obtained.

NOTE:

Possession of stolen property may be of concern. These situations will be examined on a case-by-case basis.

66. Have you ever been a passenger or driver of a stolen vehicle?

- No
 Yes **335.1, 334, and 355 CC**

If yes, provide specific details.

TECHNOLOGICAL CRIME:

67. Have you ever illegally obtained, sold or given away any software?

No

Yes

If yes, provide specific details including dates.

68. Have you ever hacked, or attempted to hack, or gained unauthorized access into any computer system (government, business or private) without permission?

No

Yes

If yes, provide specific details including dates.

69. Have you ever configured or used wireless technology for the purpose of gaining unauthorized access to a non-public wireless network?

No

Yes

If yes, provide specific details including dates.

70. Have you ever captured information regarding wireless networks and possible access points (war driving) and used that information to gain unauthorized access to a wireless network, or published that information for others to use?

No

Yes

If yes, provide specific details including dates.

71. Have you ever downloaded or otherwise obtained commercial software and manipulated it with patches, cracks or registration keys that allow it to work without paying for it?

No

Yes

If yes, provide specific details including dates.

72. Have you ever sold, given away or otherwise distributed commercial software that has been manipulated with patches, cracks, or registration keys that allow it to work without paying for it?

No

Yes

If yes, provide specific details including dates.

73. Have you ever threatened, harassed or otherwise stalked anyone over the internet?

No

Yes

If yes, provide specific details including dates.

74. Have you ever written, compiled or otherwise created, or knowingly distributed, a computer virus, worm or Trojan, via the internet or through e-mail?

No

Yes

If yes, provide specific details including dates.

75. Have you ever crafted or distributed a mass-mailing message ("spam") over the internet or through e-mail?

No

Yes

If yes, provide specific details including dates.

76. Have you ever used the internet for the purpose of committing fraud or any other Criminal Code offence?

No

Yes

If yes, provide specific details including dates.

OTHER CRIMINAL ACTIVITY:

77. Have you ever committed or participated in the following Criminal Code offences: (provide details below to all items marked "Yes")

- | | | |
|---------------------|-----------------------------|--|
| Arson | <input type="checkbox"/> No | <input type="checkbox"/> Yes 433-436 CC |
| Murder | <input type="checkbox"/> No | <input type="checkbox"/> Yes 229 CC |
| Robbery | <input type="checkbox"/> No | <input type="checkbox"/> Yes 344 CC |
| Vandalism | <input type="checkbox"/> No | <input type="checkbox"/> Yes 430(1) CC |
| Fraud | <input type="checkbox"/> No | <input type="checkbox"/> Yes 380 CC |
| Kidnapping | <input type="checkbox"/> No | <input type="checkbox"/> Yes 279 CC |
| Bombing | <input type="checkbox"/> No | <input type="checkbox"/> Yes 81 CC |
| Break and Enter | <input type="checkbox"/> No | <input type="checkbox"/> Yes 348 CC |
| Harassment/stalking | <input type="checkbox"/> No | <input type="checkbox"/> Yes 264.1 |
| Cruelty to animals | <input type="checkbox"/> No | <input type="checkbox"/> Yes 264.1 |
-

78. What is the most serious undetected crime you have ever been involved in?

79. Have you ever committed perjury while giving testimony under oath (as a witness, victim or accused) or sworn to or affirmed a false document?

- No
 Yes **132 CC**

Provide specific details including dates.

80. Have you ever been involved in any type of fraud (insurance fraud, price tag switching, vehicle odometer rollback, Income Tax fraud, Employment Insurance, WCB, etc.)?

- No
 Yes **380 CC**

Provide specific details including dates.

81. Have you ever deliberately falsified any official documents (e.g. Income Tax, Customs, Employment Insurance, WCB, student loans, credit applications, bank documents, insurance claims)?

No

Yes **362 or 380 CC**

Provide specific details including dates.

82. Have you ever or do you currently associate with individuals or groups who are/were engaged in criminal activity?

No

Yes

Provide specific details including dates, individuals and criminal activity.

83. Have you ever been associated to, or been a member of, any militant, subversive organization or individual? (Includes racial gangs, motorcycle gangs, street gangs, organized crime groups, white supremacist groups, protest action groups, terrorist networks or cells, freedom fighters)

No

Yes

Provide specific details including dates.

84. Have you ever researched, manufactured or used an explosive device or incendiary device, e.g., bombs, Molotov cocktails, pipe bombs, etc?

No

Yes **81 CC**

Provide specific details including dates and circumstances.

85. Do you associate with any criminal groups other than as a requirement in a professional capacity?

No

Yes

Provide specific details.

INVOLVEMENT WITH LAW ENFORCEMENT:

86. Other than traffic violations or for your work capacity (i.e.: Security Clearance check), have you ever been checked by the police where information about you was documented in any manner?

- No
 Yes

Provide specific details including dates and circumstances.

87. Have you been involved in or in attendance at any circumstance where police were called or responded?

- No
 Yes

Provide specific details including dates and circumstances.

88. Have you ever been refused security clearance or bond?

- No
 Yes

Provide specific details including dates and circumstances.

89. Have you ever impersonated a police officer?

- No
 Yes **130 CC**

If yes, explain:

90. Have you ever lied to a police officer during an investigation?

- No
 Yes **129, 137, 139, and 140 CC**

If yes, explain:

91. Have you ever hidden anyone from the police or helped anyone to avoid being arrested?

No

Yes **129 CC**

If yes, explain:

92. Have you ever been charged or otherwise involved with an offence in a foreign country?

No

Yes

If yes, explain:

FIREARMS: 84 – 108 CC

93. Do you own or possess any firearms?

No

Yes

If yes, describe product.

94. If you own or possess a firearm, have you applied for or do you have a firearms license?

No

Yes

Not applicable

Provide circumstances if applicable.

95. If you own a firearm, is it stored in accordance with current legislation?

No

Yes

Not applicable

If no, describe how the firearm is stored.

96. Have you ever been refused a firearms license?

- No
 Yes

If yes, provide specific details.

97. Do you possess any unlicensed firearms?

- No
 Yes

Provide product information and circumstances if applicable.

98. Do you possess or own any prohibited weapons (e.g., brass knuckles, crossbow, morning star, spike wristband, switch blade, nunchaku sticks, etc.)?

- No
 Yes

If yes, provide specific details.

TELECOMMUNICATIONS:

99. Do you possess or own an illegal (grey market) satellite receiver system or have illegal cable/internet access?

- No
 Yes **327(1) CC**

If yes, describe product and circumstances if applicable.

BACKGROUND:

NOTE:

A background check is part of the selection process. It involves a detailed and thorough investigation of your history.

100. Are you aware of any reasons that you may not be qualified to be a Police Officer with the Police Service?

- No
 Yes

Provide specific details.

101. Have you ever been involved in ANY criminal activity that you have not previously disclosed or documented?

- No
 Yes

Provide specific details including dates, circumstances and type of crime.

102. Have you knowingly provided any false information or deliberately withheld any information in your application to this Police Service?

- No
 Yes

Provide specific details.

103. Is there any information you wish to add or disclose that you feel the Police Service should be aware of at this time? Non-disclosure may affect the status of your application.

- No
 Yes

Provide specific details.

“Law enforcement” includes police officer, peace officer, special constable, sheriff, corrections officer, bylaw officer or military police officer

FOR PREVIOUS LAW ENFORCEMENT EXPERIENCE ONLY

NOTE:

The following section is intended for candidates with previous law enforcement experience and addresses issues reflective of their ethics and integrity. "Law enforcement officer" includes police officer, peace officer, special constable, sheriff, corrections officer, bylaw officer or military police officer.

Criminal activity, detected or undetected, may be of concern but will be examined on a case-by-case basis.

104. Where and when did you receive your law enforcement recruit training?

Provide specific details.

105. How many years of law enforcement experience have you accumulated?

Provide circumstances if applicable.

106. Presently, what rank do you hold? If applicable, when were you promoted?

107. Have you been, or are you now, the subject of civil litigation as a result of your duties as a law enforcement officer?

No

Yes

Provide specific details if applicable.

111. Have you ever deliberately committed any criminal act while employed as a law enforcement officer that, if detected, you could / would face prosecution?

- No
 Yes

Provide specific details if applicable.

112. a. As a law enforcement officer, were you ever with another officer when they committed a crime?

- No
 Yes

If yes, explain and complete question 112.b:

b. Did you report the incident?

- No
 Yes

If no, explain:

113. Have you ever been involved in a situation where you deliberately neglected your duties or intentionally violated policy and procedure?

- No
 Yes

If yes, explain:

114. As a law enforcement officer, have you ever received a kickback or accepted a bribe?

- No
 Yes

If yes, explain:

115. As a law enforcement officer, have you ever falsified a police report (evidence receipts, criminal investigations, falsified written statements, police log, etc.)?

- No
 Yes

If yes, explain:

116. As a law enforcement officer, have you ever intentionally made a false arrest?

- No
 Yes

If yes, explain:

117. As a law enforcement officer, have you ever used **excessive** force?

- No
 Yes

If yes, explain:

118. As a law enforcement officer, have you ever illegally destroyed any seized evidence?

- No
 Yes

If yes, explain:

119. As a law enforcement officer, have you ever, without authorization, taken exhibits for your personal use or gain?

- No
 Yes

If yes, explain:

120. As a law enforcement officer, have you ever stolen anything from your department?

- No
 Yes

If yes, explain:

121. As a law enforcement officer, have you ever stolen anything from a crime scene, accident scene, property room, vehicle, victim or accused person?

- No
 Yes

If yes, explain:

122. As a law enforcement officer, have you ever unlawfully used, sold or possessed any illegal drugs?

- No
 Yes

If yes, explain:

123. As a law enforcement officer, have you ever used your position for personal gain?

- No
 Yes

If yes, explain:

124. Have you ever engaged in a sexual act with a prisoner, anyone in your custody, or anyone directly related to your investigation (witness, etc.)?

- No
 Yes

If yes, explain:

125. Have you ever told a relative, friend or acquaintance about an active investigation that involved them or someone they knew (*i.e.*, “tipped someone off”)?

- No
 Yes

If yes, explain:

126. Have you ever intentionally covered up an offence for a relative, friend or acquaintance?

- No
 Yes

If yes, explain:
